

Company name:
SBU/BU/GBL:
Mr./Mrs./Ms.:
Last name:
First name:
Address:
City:
Capgemini ID:
Birthdate (MM/DD/YYYY):

REVOCATION FORM

You may revoke your subscription for Capgemini ordinary shares (the “Shares”) in the 2025 Employee Share Ownership plan of Capgemini (the “ESOP”) by completing and submitting this Revocation Form on the internet site dedicated to the ESOP (<https://esop.capgemini.com/2025>) or by submitting a hard copy by mail or fax to the applicable contact listed below during the revocation/subscription period from November 12, 2025 through November 14, 2025 (the “Revocation Period”). Capitalized terms used but not defined herein shall have the meanings ascribed to them in the U.S. Supplement.

In order to avoid any routing delays, it is recommended that the internet site dedicated to the ESOP (<https://esop.capgemini.com/2025>) be the preferred method to revoke your subscription.

If you elect to revoke your subscription by submitting a digital or hard copy of this Revocation Form, it is to be returned by email or mail during the Revocation Period as indicated below:

All Capgemini Group employees except as noted below: esop.nar@capgemini.com

Financial Services Employees. By mail or fax to the attention of:

Capgemini Financial Services
 Lenka Sloman
 6400 Shafer Court, Suite 100
 Rosemont, Illinois 60018
 Fax: (847) 318-0784

Sogeti Employees. By mail to the attention of:

Sogeti USA
 Jeff Kiss
 10100 Innovation Dr., Suite 200
 Miamisburg, Ohio 45342

I have kept a copy of this Revocation Form for my records.

Date: _____, 2025

Signature: _____

Name (Printed): _____

REPRESENTATIONS AND UNDERTAKINGS

I certify that I have read and understood the representations below and that they are true and accurate.

To be effective, this form must be received by no later than November 14, 2025.

I, the undersigned, after having read and understood the International ESOP 2025 Brochure for the offering and the U.S. Supplement, which were provided to me along with the Reservation/Subscription Form, and being informed of the subscription price, revoke the entirety of my subscription request for Shares under the ESOP as set forth in my Reservation/Subscription Form.

Data Protection:

I acknowledge that information contained in this Revocation Form may be subject to electronic data processing by, and shared with, Capgemini SE as data controller, or its subsidiaries that are participating in the offering, Uptevia (the custodian), Amundi ESR (the subscription-pooling entity and account holder), Butterfly (the communication agency acting as a subcontractor) or any other person operating within the framework of the offering, for processing of my revocation order on the basis of performance of a contract through the submission of this order, in accordance with the terms set out in the reservation order for the ESOP (accessible at <https://esop.capgemini.com/2025>). I may access and rectify all personal information that I have provided by writing to my company's Human Resources Department.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Consequently, I acknowledge that no subscription to the Shares under the ESOP shall be carried out in my name. This revocation applies to the entirety of my subscription request.