

## Product

# ESOP CLASSIC 2025

## An ESOP CAPGEMINI Compartment

Management company: Amundi Asset Management (hereinafter: "we"/"us" or "the management company"), an Amundi Group company.  
990000205969 - Currency: EUR.

Management company website: [www.amundi.fr](http://www.amundi.fr)

Call +33 143233030 for more detailed information.

The French financial markets authority (Autorité des Marchés Financiers "AMF") is responsible for the supervision of Amundi Asset Management as regards this key investor information document.

Amundi Asset Management is approved in France with the no. GP-04000036 and is regulated by the AMF.

Key investor information document publication date: 03/06/2025.

**You are on the verge of purchasing a product that is not straightforward and that may be difficult to understand.**

## What is this product?

**Type:** This product is an alternative investment fund (AIF) set up in the form of an individualised group mutual fund (FCPE) under French law.

**Term:** This Compartment has been created for an indefinite period. The management company may, with the agreement of the Supervisory Board of the FCPE, proceed with a merger, division or liquidation of the Compartment. It may also be dissolved in the event of the full redemption of units.

**AMF Classification:** FCPE invested in listed securities of the company.

**Objectives:** By subscribing to ESOP CLASSIC 2025, you are investing in Capgemini SE listed shares as part of the capital increase and/or the sale of shares reserved for members of the company savings plan, set to take place on 18 December 2025.

The management goal of the Compartment is to track upward and downward performance of Capgemini SE shares listed on the Euronext Paris.

Between 95% and 100% of the Compartment's assets are therefore set to be invested in Capgemini SE shares; the Compartment may hold units or shares in other UCITS and/or "monetary" investment funds and/or cash, limited to 5% of the Compartment's assets.

The net asset value of the Compartment will increase or decrease in line with the valuation of the Capgemini SE shares, in proportion to the percentage of assets invested in these shares.

Income and net capital gains realized must be reinvested.

Your investment will be held for five years, except in the case of an early exit outlined in the FCPE rules. In the case of an early exit, you can request the redemption of your shares on a monthly basis; repurchase transactions are performed each month, in accordance with the terms set out in the FCPE rules.

**Targeted retail investors:** This product is intended for investors benefiting from an employee savings scheme with a basic understanding and/or limited or no experience of investing in funds, who are aiming to increase the value of their investment over the recommended holding period with the ability to bear losses up to the amount invested.

This product is not available to residents of the United States/"U.S. persons" (see the management company's website for a definition of "U.S. Person": [www.amundi.com](http://www.amundi.com)).

**Additional information:** You can obtain more detailed information on this Compartment, including the rules and financial reports, in French, free of charge, on request from: Amundi Asset Management - 91-93 Boulevard Pasteur, 75015 Paris, France.

The net asset value of the Compartment is available at [www.amundi-ee.com](http://www.amundi-ee.com).

**Custodian:** CACEIS Bank.

## What are the risks and what could I receive in return?

### RISK INDICATOR

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← The lowest risk The highest risk →

The risk indicator assumes that you will hold the product for 5 years. You risk not being able to easily sell your product, or needing to sell it at a price that will significantly affect the amount you receive in return.

The summary risk indicator provides an assessment of this product's level of risk compared to other products. It indicates the probability of this product recording losses in the event of movements on the markets or an inability on our part to pay you.

We have classified this product in risk class 7 of 7, which is the highest risk class. In other words, the potential losses associated with the product's future results are at a very high level and, should the situation deteriorate on the markets, it is highly likely that our ability to pay you would be affected by this.

Other significant risks not taken into account in the indicator:

The market liquidity risk may accentuate the variation in the product's performances.

Risk associated with the concentration of investments: if investments are made in a single security and this experiences poor performances, the losses incurred may be greater than they would have been with a policy of investing in a larger number of transferable securities and/or on more diversified markets. As this product does not provide protection against market fluctuations, you may lose some or all of your investment.

In addition to the risks included in the risk indicator, other risks may affect the Compartment's performance. See the ESOP CAPGEMINI FCPE rules.

## Performance scenarios

The unfavourable, intermediate and favourable scenarios presented represent examples using the best and worst performances, as well as the Compartment's average performance over the past 10 years. The markets may evolve very differently in the future. The stress scenario shows what you could receive in extreme market situations.

**What you will receive from this product depends on future market performances. Future market evolution is uncertain and cannot be accurately predicted.**

Recommended holding period: 5 years			
Investment of €10,000			
Scenarios		If you exit after	
		1 year	5 years
Minimum	There is no guaranteed minimum return. You may lose some or all of your investment		
Stress scenario	What you could receive after deducting costs	€1,330	€2,900
	Average annual return	-86.7%	-21.9%
Unfavourable scenario	What you could receive after deducting costs	€6,180	€6,900
	Average annual return	-38.2%	-7.2%
Intermediate scenario	What you could receive after deducting costs	€10,550	€18,320
	Average annual return	5.5%	12.9%
Favourable scenario	What you could receive after deducting costs	€22,700	€28,940
	Average annual return	127.0%	23.7%

These figures include all the product costs.

Unfavourable scenario: This type of scenario has arisen for an investment between 14/02/2024 and 14/03/2025.

Intermediate scenario: This type of scenario has arisen for an investment between 15/02/2016 and 15/02/2021.

Favourable scenario: This type of scenario has arisen for an investment between 14/11/2016 and 15/11/2021.

## What happens if Amundi Asset Management is not able to make payments?

The product is a co-ownership of financial instruments and deposits separate from the Management Company. In the event of the Management Company defaulting, the product's assets held by the custodian will not be affected. In the event of the custodian defaulting, the product's risk of financial loss is reduced due to the legal separation of the custodian's assets from those of the product.

## What will this investment cost me?

It may be that the person selling you this product, or providing you with advice in relation to it, asks you to pay additional costs. If this is the case, this person will inform you of these costs and show you the impact of these costs on your investment.

## Costs over time

The tables show the amounts deducted from your investment to cover the different types of costs. These amounts depend on the amount you invest and the time for which you hold the product. The amounts shown here are illustrations based on an example of the investment amount and different possible investment periods.

We have assumed that:

– in the first year, you will recoup the amount you have invested (annual return of 0%). For the other holding periods, the product will evolve as shown in the intermediate scenario.

– €10,000 is invested.

€10,000 investment		
Scenarios	If you exit after	
	1 year	5 years*
Total costs	€0	€0
Impact of annual costs**	0%	0%

\* Recommended holding period.

\*\* This shows the extent to which the costs annually reduce your return over the course of the holding period. For example, it shows that if you exit at the end of the recommended holding period, it is envisaged that your average return per year would be 12.87% before deducting costs and 12.87% after this deduction.

## Composition of costs

One-off subscription or exit costs		If you leave after 1 year
<b>Subscription costs</b>	We do not charge subscription costs for this product	NA
<b>Exit costs</b>	We do not charge exit costs for this product	NA
Recurring costs deducted every year		
<b>Management fees and other administrative or running costs</b>	0.10% of the value of your investment per year, all of which are borne by the company. This is an estimate	€0
<b>Transaction costs</b>	We do not charge transaction costs for this product	NA
Ancillary costs deducted under certain specific conditions		
<b>Performance fees</b>	We do not charge performance fees for this product	NA

## How long should I hold the product and can I withdraw money early?

**Recommended holding period:** 5 years. This recommended investment period is based on our assessment of risk and remuneration characteristics and the Compartment's costs. This period does not take account of the lock-in period of your employee savings scheme.

**Schedule of purchases/redemptions:** The investor has the ability to redeem their shares on request in accordance with the terms set out in the FCPE rules. An exit before the recommended investment period could have an impact on the expected performance. A mechanism to cap redemptions (known as "Gates") may be implemented by the management company. The terms and conditions of operation are described in the Regulations.

## How can I make a complaint?

If you have a complaint, you can:

- Send a letter to Amundi Asset Management, 91-93 Boulevard Pasteur, 75015 Paris - France
- Send an e-mail to [dic-fcpe@amundi.com](mailto:dic-fcpe@amundi.com)

In the event of a complaint, you must clearly provide your contact details (name, address, telephone number or e-mail address) and a brief explanation of your complaint. You can find more information on our website [www.amundi.fr](http://www.amundi.fr) and/or on your account provider's website.

## Other relevant information

You can find the rules, key investor information documents, information for unitholders, financial reports and other information documents relating to the Compartment, including the Compartment's various published policies, on our website [www.amundi.fr](http://www.amundi.fr) and/or on your account provider's website. You can also request a copy of these documents from the management company's registered office.

As this FCPE is comprised of compartments, its most recent aggregated annual report is also available from the management company.

**Account provider:** Amundi ESR.

Depending on the tax system applicable to you, income or capital gains arising from your ownership of FCPE shares may be subject to taxation.

This Compartment was created as part of the company and/or group savings plan, of which it is an inseparable part. It is reserved exclusively for employees and beneficiaries of the issuer's shareholding offer.

**Composition of the Supervisory Board:** The Supervisory Board is made up of four unitholder representatives and four company representatives appointed in accordance with the terms set out in the FCPE rules. For more detailed information, please see the rules document.

**Past performance:** The data are insufficient to provide a useful indication of past performance.

**Performance scenarios:** You can see previous performance scenarios, which are updated every month, on your account provider's website.