

ESOP 2025

Company name:
Mr./Mrs./Ms:
Last name:
First name:
Address:
.....
City:
E-mail:
Global Group ID (GGID):

Revocation Form for Portugal

In order to avoid any routing delays, it is recommended that the internet site dedicated to ESOP (<https://esop.capgemini.com/2025>) be the preferred method to revoke your subscription.

You shall only use this form as a printed paper form in case you are not able to access to the Internet. Should that be the case, the printed paper form shall be returned to the following address:

Capgemini Portugal, S.A.

Departamento de Recursos Humanos
Av. Colégio Militar, n.º 37F, Torre Colombo Oriente, Piso 10
1500-180 Lisboa, Portugal

This revocation form must be received by November 14, 2025 at the latest in order to be taken into consideration.

I, the undersigned, after having taken note of the final terms and conditions of the ESOP offering, particularly the subscription price, revoke the entirety of my reservation request for Capgemini SE shares within the framework of the ESOP offering.

Consequently, I have duly noted that no subscription to the Capgemini offering of shares shall be carried out in my name. This revocation applies to the entirety of my subscription request.

I have kept a copy of this revocation form.

Date: , 2025

Signature:

Data Protection:

I understand that Capgemini SE has set up, with the assistance of my employer, an offer of Capgemini shares reserved to its employees, through the compartment "ESOP Leverage P 2025" of the FCPE "ESOP Capgemini". Under this offer, personal data provided in this subscription /revocation order shall undergo electronic data processing by:

- Capgemini SE, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting subscriptions and revocations from employees, and centralising subscriptions and revocations;
- Amundi ESR, having its corporate office at 91-93 boulevard Pasteur – 75015 Paris – France, as data controller for registrar holding and unit account holding of my assets subscribed within the framework of the relevant IGSP and FCPE.

Processing of my personal data included in this revocation order shall be implemented on the basis of performance of a contract through the submission of this order.

They are subject to the French Law no. 78-17 of January 6, 1978 on data processing, data files and individual liberties, the Portuguese Law no. 58/2019 of August 8 (as amended) and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regards to the processing of personal data and free movement of such data.

The Capgemini employees personal data collected in this revocation order, and their transfer to France, is necessary and required for participation in the ESOP 2025 offer. In the absence of such personal data, my revocation could not be processed.

These personal data are processed by Capgemini SE, my employer, Amundi ESR and by any other person expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14, boulevard du Général Leclerc, 92200 Neuilly-sur-Seine). Such personal data shall also be retained for the time necessary to conclude the transaction and for the purposes of the management of my assets within the relevant IGSP and FCPE (that is, until redemption of my assets, or in case of revocation, 12 months after the date of settlement/delivery) and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such revocation), and in order to meet any applicable legal requirements.

I note that I may exercise my right to access, amend and correct or delete (after the purchase of all my units in the FCPE in the context of the IGSP) any personal data, as well as to limit the processing of my data or to oppose it, to portability of my data, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:

- my employer for collection and centralisation of subscriptions and revocations:
 - By mail at: Capgemini Portugal, Av. Colégio Militar, n.º 37F, Torre Colombo Oriente, Piso 10, 1500-180 Lisboa, Portugal
 - By e-mail at: sandra.coelho@capgemini.com
- Amundi ESR for registrar and account holding:
 - By mail at : **Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France.**
 - By e-mail at: amundipersonaldataprotection@amundi.com

I note that:

- the Data Protection Officer at Capgemini is Emmanuelle BARTOLI, dpo@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.
- the details of the Amundi group Data Protection Officer are: AMUNDI - DPO - BSC/SEC/PCA - 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com

I also note that I may contact the French and the Portuguese supervisory authorities, the CNIL and CNPD, respectively, regarding all questions related to the protection of my personal information, or with my supervisory authority. Information may be found at <https://www.cnil.fr> or at <http://www.cnpd.pt>.

Furthermore, in accordance with Portuguese Law no. 58/2019, of August 8 (as amended) and EU Regulation 2016/679 of the European Parliament and of the Council of April 27, 2016, I expressly consent to the collection of my personal data and/or the transfer of my personal data to France to the persons indicated above.

Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a resident of the United States of America. I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://amundi.com>.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.