

ESOP 2025

Company name: Capgemini Polska sp. z o.o.
Mr./Mrs./Ms:
Last name:
First name:
Address:
.....
City:
E-mail:
Global Group ID (GGID):

Revocation Form for Poland

In order to avoid any routing delays, it is recommended that the internet site dedicated to ESOP be the preferred method to revoke your subscription.

In case of revocation using this Form, it is to be returned by mail during the revocation/subscription period to the address of my company's HR Services Department (Capgemini Polska, Aleja Pokoju 18E, 31-564 Kraków). This revocation form must be received by November 14, 2025 at the latest in order to be taken into consideration.

I, the undersigned, after having taken note of the final terms and conditions of the ESOP offering, particularly the subscription price, revoke the entirety of my subscription request for Capgemini SE shares within the framework of the ESOP offering.

Consequently, I have duly noted that no subscription to the Capgemini offering of shares shall be carried out in my name. This revocation applies to the entirety of my subscription request.

I have kept a copy of this revocation form.

Date: November , 2025

Signature:

Data Protection

- I understand that Capgemini SE has set up, with the assistance of my employer, an offer of Capgemini SE shares reserved to its employees, through the compartment "ESOP Leverage P 2025" of the FCPE "ESOP CAPGEMINI". Under this offer, personal data provided in this revocation order shall undergo electronic data processing by:

Capgemini SE, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting subscriptions and revocations from employees, and centralising subscriptions and revocations;

- My personal data can be transferred by Capgemini for the purpose specified below to Amundi ESR, having its corporate office at 91-93 boulevard Pasteur – 75015 Paris – France, as a separate data controller for register holding and unit account holding of my assets subscribed within the framework of the relevant IGSP and FCPE.

Processing of my personal data is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation ("GDPR")).

Such personal data shall also be retained for the time necessary to conclude the transaction and for the purposes of the management of my assets within the relevant IGSP and FCPE (that is, until redemption of my assets, or in case of revocation, 12 months after the date of settlement/delivery) and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such revocation), and in order to meet any applicable legal requirements.

Processing of my personal data is voluntary but provision of the data is necessary for revoking my participation in the share offering. My personal data will be processed and transferred to France in order to perform revocation of my participation in the share offering (legal basis – art. 6.1.b of GDPR), for bookkeeping, calculation of taxes and compliance with other legal obligations imposed on data controller (legal basis – art. 6.1.c of GDPR) and is necessary for the purposes of legitimate interests pursued by Capgemini SE (legal basis – art. 6.1.f of GDPR) such as administration of the share offering and establishment, exercise or defense of legal claims

My personal data will be processed by Capgemini SE and may be transferred to my employer, Amundi ESR and to other service providers expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14, boulevard du Général Leclerc, 92200 Neuilly-sur-Seine; bookkeepers, lawyers, IT service providers). . My personal data will not be transferred to the states or international organisations outside the European Economic Area.

- I note that in the cases and to the extent specified in the GDPR I may exercise my right to access, amend and correct or delete any personal data as well as the right to request restriction of processing of my data, and right to data portability. I may also define directives in relation to the bookkeeping, deletion and communication of my personal data after my death.

- Pursuant to the provisions of the GDPR, under some circumstances I may have also a right to object to the processing of my personal data.

- I may exercise my rights by writing to:

- my employer for collection and centralisation of subscriptions:
 - by mail at: CAPGEMINI Polska, Aleja Pokoju 18E, 31-564 Kraków
 - by e-mail: dprequestpoland.pl@capgemini.com
- Amundi ESR for register and account holding:
 - by mail at: Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France
 - by e-mail at: amundipersonaldataprotection@amundi.com

– I note that:

- the Data Protection Officer at Capgemini is Emmanuelle BARTOLI, dpo@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.

- the details of the Amundi group Data Protection Officer are: AMUNDI - DPO - BSC/SEC/PCA – 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com.

- I also note that I may contact the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information, as well as to lodge a complaint regarding processing of my personal data (Information may be found at <https://www.cnil.fr>) or other competent supervisory authority e.g. President of Office of Personal Data Protection in Poland (Information may be found at <https://uodo.gov.pl/pl>).

I understand that I will not be the subject of decision based solely on automated processing, including profiling.

Warning – "U.S. person"

I understand that the offer is not open to subscriptions by "US Persons" and I hereby certify that I am not a resident of the United States of America. I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company's website: <https://amundi.com>.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and

- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States;