

Company name:
Mr./Mrs./Ms:
Last name:
First name:
Address:
.....
City:
Identification number:
E-mail:
Global Group ID (GGID):

Revocation Form for New Zealand

In order to avoid any routing delays, it is recommended that the internet site dedicated to ESOP be the preferred method to revoke your subscription: <https://esop.capgemini.com/2025>.

In case of revocation using this Form, it is to be returned by mail during the revocation/subscription period to the following address: 80 Willis Street, Wellington, 6011, New Zealand or by email to tasha.mccallum@capgemini.com.

This revocation form must be received by November 14, 2025 at the latest in order to be taken into consideration.

I, the undersigned, after having taken note of the final terms and conditions of the ESOP 2025 offering, particularly the subscription price, revoke the entirety of my subscription request for Capgemini shares within the framework of the ESOP 2025 offering.

Consequently, I have duly noted that no subscription to the Capgemini offering of shares shall be carried out in my name. This revocation applies to the entirety of my subscription request.

I have kept a copy of this revocation form.

Date: , 2025

Signature:

Data Protection:

I understand that Capgemini SE has set up, with the assistance of my employer, an offer of Capgemini shares reserved to its employees, through the compartment "ESOP Leverage P 2025" of the FCPE "ESOP Capgemini". Under this offer, personal data provided in this revocation order shall be collected and undergo electronic data processing by:

- Capgemini, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting subscriptions and revocations from employees, and centralising subscriptions and revocations;

- Amundi ESR, having its corporate office at 91-93 boulevard Pasteur – 75015 Paris – France, as data controller for registrar holding and unit account holding of my assets subscribed within the framework of the relevant IGSP and FCPE.

Processing of my personal data included in this revocation order shall be implemented on the basis of performance of a contract through the submission of this order.

The processing of my personal data is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and free movement of such data. I acknowledge and agree that the personal information I provide to Capgemini and my local employer will be transferred outside of New Zealand to Capgemini and any other member of the Capgemini group (or management company/custodian entities administering the ESOP 2025 offering for the purposes of, and in connection with ESOP 2025. I further acknowledge that the recipients of this personal data may not be required to protect the information in a way that provides comparable safeguards to those contained in the Privacy Act 2020 (NZ).

The Capgemini employees' personal data collected in this revocation order, and their transfer outside of New Zealand to France, is necessary and required for revoking my participation in the ESOP 2025 offer. In the absence of such personal data, my revocation cannot be processed. This personal data is processed by Capgemini SE, my employer, Amundi ESR and by any other person expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14, boulevard du Général Leclerc, 92200 Neuilly-sur-Seine). Such personal data shall also be retained for the time necessary to conclude the transaction and for the purposes of the management of my assets within the relevant IGSP and FCPE (that is, until redemption of my assets, or in case of revocation, 12 months after the date of settlement/delivery) and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such revocation), and in order to meet any applicable legal requirements;

- I note that I may exercise my right to access, amend and correct or delete (after the purchase of all my units in the FCPE in the context of the IGSP) any personal data, as well as to limit the processing of my data or to oppose it, to portability of my data, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:

- my employer for collection and centralization of subscriptions and revocations at 80 Willis Street, Wellington, 6011, New Zealand, to the attention of Tasha McCallum with email tasha.mccallum@capgemini.com.

Amundi ESR for registrar and account holding:

- by mail at: **Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France.**
- by e-mail at: amundipersonaldataprotection@amundi.com

I note that:

- the Data Protection Officer at Capgemini is Emmanuelle BARTOLI, dpcapgemini.global@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.

- the details of the Amundi group Data Protection Officer are : AMUNDI - DPO - BSC/SEC/PCA - 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com

I also note that I may contact the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information, or with my supervisory authority. Information may be found at <https://www.cnil.fr>.

I also accept that this revocation form and my personal information may be subject to New Zealand privacy and data protection legislation (including the Privacy Act 2020). Further details are included in the Local Supplement, and those terms are incorporated into this subscription form.

Employment entitlements

I understand that the ESOP 2025 offering, participation in the ESOP 2025 offering and payments (or units or shares, as the case may be) made under the ESOP 2025 offering are on a purely discretionary basis and are not

guaranteed, and can be amended, varied or abolished by my employer at any time. I have no expectation that the same offer, or a similar offer, will be made in the future.

I understand that the ESOP 2025 offering is not a contractual entitlement and does not form part of my terms and conditions of employment and that participation in ESOP 2025 is offered at the discretion of Capgemini SE and that ESOP 2025 may be modified or withdrawn by Capgemini SE at any time at its discretion

I understand that my salary is intended to adequately remunerate me for the work under my employment agreement and that the offer of units or shares is not intended to form part of my remuneration package.

I understand that Capgemini SE reserves its rights regarding employees who are made redundant, who resign or are dismissed.

Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a resident of the United States of America. I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://amundi.com>.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and

- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.