

ESOP CAPGEMINI 2025

Company name:
Mr./Mrs./Ms:
Last name:
First name:
Address:
.....
City:
Identification number:.....
E-mail:
Mobile.....
Global Group ID (GGID):
PAN No.:.....

Revocation Form for India

To avoid routing delays, please use the website dedicated to ESOP 2025(<https://esop.capgemini.com/2025>) to revoke your subscription.

This revocation form must be duly received by your Human Resources Department **latest by 5 pm, November 14, 2025**. Failure to deliver in a timely manner shall make your subscription final, binding, and irrevocable. You understand that if this Form is incomplete and not corrected in time, your revocation order cannot be processed, in which event your subscription shall become firm, definitive and binding on you. In that case, you will be liable to pay the amount indicated in your subscription order.

In case of revocation using this Form, it should be returned via mail during the revocation period from **November 12 to November 14, 2025 (inclusive)**, to the following address (*as per jurisdiction*):

FS BU	CG Business Services	AAE
Neha Vishwanath Tayade / Naveen Kumar DN Capgemini Technologies Services India Pvt Ltd, 158-162 (P) & 165-170 (P), EPIP Phase II, Whitefield, Bangalore – 560066		

I, the undersigned, having taken note of the final terms and conditions of ESOP 2025, particularly the subscription price, the information contained in the employee information brochure and the country supplement provided to me, hereby revoke my entire subscription request for the Capgemini SE shares within the framework of ESOP 2025.

I acknowledge that this revocation order is irrevocable. Consequently, I have noted that no subscription to the Capgemini SE offering of shares shall be carried out in my name. This revocation applies to the whole/entirety of my subscription order made during the reservation/subscription period, i.e., September 12, 2025, to October 1, 2025.

I declare that:

- I have noted that I am responsible for complying with the applicable Indian laws, including the Foreign Exchange Management Act of 1999 and the rules and regulations issued thereunder, as amended.
- I agree to be bound by the representations and undertakings set forth on the reverse of this Form, and I acknowledge the section relating to Data Protection.

For any additional information, I may contact my Human Resources Department.

I have kept a copy of this Revocation Form.

Date: _____, 2025

Signature:

I acknowledge that I have read and fully understood the Information Brochure for ESOP 2025, the Key Information Document “ESOP Leverage P 2025” compartment of the “ESOP CAPGEMINI” FCPE, Local Supplement for India, and other documents made available to me along with this revocation form.

Currency Exchange Control:

I have noted that I am responsible for complying with the applicable Indian laws, including the Foreign Exchange Management Act of 1999 and the rules and regulations issued thereunder, as amended from time to time. I confirm that the remittance of the subscription amount, on my behalf, by my Employer under the Liberalized Remittance Scheme (LRS) is within the limit of USD 250,000 or is otherwise in accordance with and subject to the applicable exchange control laws and regulations in force. I further confirm that I am solely responsible for ensuring that my subscription is within the limit of USD 250,000 and will be solely responsible for any breach of the applicable laws or regulations. In case later, it is found that such remittance has led to a breach of the prescribed limit, i.e., USD 250,000 per financial year (or otherwise), I undertake to bring the excess funds back to India and shall suo moto apply for compounding. I understand that the bank has requested my Employer to collect the TCS (tax collected at source), if applicable, from me under the LRS and deposit the tax with the tax authorities. The TCS on LRS will be collected from my payroll for the month decided by my Employer.

Data Protection:

I understand that Capgemini SE has set up, with the assistance of my employer, an offer of Capgemini SE shares reserved for its employees through the compartment “ESOP Leverage P 2025” of the FCPE “ESOP Capgemini”. Under this offer, personal data provided in this revocation order shall undergo electronic data processing by:

- Capgemini SE, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting subscriptions and revocations from employees, and centralizing subscriptions and revocations,
- Amundi ESR, with its corporate office at 91-93 boulevard Pasteur, 75015 Paris, France, is the data controller for registrar holding and unit account holding of my assets subscribed within the framework of the relevant IGSP and FCPE.

Processing of my personal data included in this revocation order shall be implemented based on the performance of a contract through the submission of this order.

They are subject to French Law n°78-17 of January 6, 1978, on data processing, data files, and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016, on the protection of individuals with regard to the processing of personal data and free movement of such data.

Per Indian laws, I agree that some or all of my personal identifiable information must be provided to my employer, including the Human Resources Department, its affiliates, Amundi ESR, Capgemini SE and any party besides Capgemini, which is expressly authorized to receive and maintain this information.

The personal data of Capgemini employees collected in this revocation order and their transfer to France are necessary for participation in the ESOP 2025 offer. My revocation cannot be processed in the absence of such personal data. These personal data are processed by Capgemini SE, my employer, Amundi ESR and by any other person expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14 boulevard du Général Leclerc, 92200 Neuilly-sur-Seine). Such personal data shall also be retained for the time necessary to conclude the transaction and for the purposes of the management of my assets within the relevant IGSP and FCPE (that is, until the redemption of my assets, or in case of revocation, 12 months after the date of settlement/delivery) and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such revocation), and to meet any applicable legal requirements;

I note that I may exercise my right to access, amend and correct or delete (after the purchase of all my units in the FCPE in the context of the IGSP) any personal data, as well as to limit the processing of my data or to oppose it, to portability of my data, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:

my employer for the collection and centralization of subscriptions and revocations:

- Mail to: **Neha Vishwanath Tayade / Naveen Kumar DN**
Capgemini Technology Services India Ltd
158 - 162 & 165 - 170 EPIP Phase II, Whitefield
Bangalore 560066
- Email to Capgemini India e-mail for ESOP: esopindia.in@capgemini.com

Amundi ESR for registrar and account holding:

- By mail at: Amundi ESR - Control and Compliance Department - 26956 Valence Cedex 9, France
- By e-mail at: amundipersonaldataprotection@amundi.com

I note that:

- the Data Protection Officer at Capgemini SE is Emmanuelle BARTOLI, dpocapgemini.global@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.
- the details of the Amundi group Data Protection Officer are: AMUNDI - DPO - BSC/SEC/PCA - 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com

I also note that I may contact the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information or with my supervisory authority. Information may be found at <https://www.cnil.fr>.

Furthermore, in accordance with the (Indian) Information Technology Act, 2000, read with the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, as amended, I hereby expressly consent to the collection of my personal data and/or the transfer of my personal data to France to the persons indicated above or as may be necessary. I also confirm that the online submission of this reservation/subscription order is in accordance with the requirements of the law described above.

Warning – “U.S. person”:

I understand that the offer is not open to subscriptions by “US Persons”, and I hereby certify that I am not a resident of the United States of America. I have duly noted that more information on this restriction is available in the FCPE regulations and on the management company’s website: <https://amundi.com>.

Specific rules for Russia and Belarus:

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have a legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland, or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union, or I have a temporary or permanent residence permit in one of these Member States

Representations & Undertakings:

I agree to be bound by the representations and undertakings (as applicable to this Form) set forth on the reverse of the Reservation/Subscription Form.