

ESOP 2025

Company name:
Mr./Mrs./Ms:
Last name:
First name:
Address:
.....
City:
E-mail:
Global Group ID (GGID):
Country of birth.....
City of birth.....
Birthdate.....

Revocation Form for DENMARK

In order to avoid any routing delays, it is recommended that the internet site dedicated to ESOP 2025 be the preferred method to revoke your subscription.

In case of revocation using this Form, it is to be returned by mail during the revocation/subscription period to the following address: Capgemini Danmark A/S, Delta Park 40, 2665 Vallensbæk Strand, att.: Payroll. This revocation form must be received by November 14, 2025 at the latest in order to be taken into consideration.

I, the undersigned, after having taken note of the final terms and conditions of the ESOP 2025 offering, particularly the subscription price, revoke the entirety of my subscription request for Capgemini SE shares within the framework of the ESOP 2025 offering.

Consequently, I have duly noted that no subscription to the Capgemini offering of shares shall be carried out in my name. This revocation applies to the entirety of my subscription request.

I have kept a copy of this revocation form.

Date: _____, 2025

Signature:

Data Protection:

I understand that Capgemini SE has set up, with the assistance of my employer, an offer of Capgemini shares reserved to its employees. Under this offer, personal data provided in this subscription order shall undergo electronic data processing by:

- Capgemini SE, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting subscriptions from employees, and centralising subscriptions;
- Amundi ESR, having its corporate office at 91-93 boulevard Pasteur – 75015 Paris – France, as data controller for registrar holding and holding of my shares subscribed under the ESOP 2025 offer.

The processing of my personal data is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regards to the processing of personal data and free movement of such data ("GDPR").

Processing of my personal data included in this order shall be implemented on the basis of performance of a contract which I am party to, see Article 6(1)(b) of the GDPR, for the compliance with legal obligations to which the controller is subject, see Article 6(1)(c) of the GDPR, and for the legitimate interest pursued by the controller in the storage of the data until the expiry of the limitation period for any disputes relating to such assets see Article 6(1)(f) of the GDPR.

The Capgemini employees' personal data collected in this revocation form, and the transfer of the data to France, is necessary and required for revocation of my participation in the ESOP 2025 offer. In the absence of such personal data, my revocation cannot be processed.

These personal data are processed by Capgemini SE, Capgemini Danmark A/S, Amundi ESR and by any other person expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14, boulevard du Général Leclerc, 92200 Neuilly-sur-Seine). My personal data shall be retained for the time necessary to conclude the transaction and for the purposes of the management of my shares (that is, until redemption of my investment, or in case of revocation, 12 months after the date of settlement/delivery) and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such assets), and in order to meet any applicable legal requirements;

- I note that I may exercise my right to access, amend and correct or delete (after the purchase of all my shares) any personal data, as well as to limit the processing of my data or to oppose to the processing of my personal data, to portability of my data, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:

- Capgemini Danmark A/S for collection and centralisation of subscriptions,
 - By mail at: Capgemini Danmark A/S, Delta Park 40, 2665, Vallensbæk Strand.
 - By e-mail at: gdprdk.dk@capgemini.com.
- Amundi ESR for registrar and account holding:
 - By mail at: Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France.
 - By e-mail at: amundipersonaldataprotection@amundi.com

I note that

- the Data Protection Officer at Capgemini is Emmanuelle BARTOLI, dpocapgemini.global@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.
- the details of the Amundi group Data Protection Officer are: AMUNDI - DPO - BSC/SEC/PCA - 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com

I also note that I have the right to file a complaint with a supervisory authority such as French supervisory authority, the CNIL, or the Danish supervisory authority, Datatilsynet, regarding the processing of my personal data. Information may be found at the website of CNIL, <https://www.cnil.fr>, and at the website of Datatilsynet, www.datatilsynet.dk.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.